

GREGORY B. BRIGHT

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Summary

Self-motivated individual with over 10 years of management experience. Leadership experience in operations, logistics, arts, infrastructure, trucking, training, and customer development. Currently supervise 6 salaried employees. Excellent attention to detail and communication skills.

Education

Master of Arts in International Relations / University of Oklahoma-Norman

Bachelor of Arts in English and Film Studies / University of Nebraska-Lincoln

Experience

Statewide Fleet Director

Indiana Department of Transportation / May 2022-Present

- Direct statewide fleet policy and purchases for INDOT shop operations, over 200 employees total
- Directly supervise 6 salaried statewide employees
- Set 10-year dump truck plan to decrease overall dump truck life span from 15 to 12 years, which will decrease maintenance costs by over \$2 million annually
- Worked with two vendors to update our winter equipment to decrease our salt usage by 30% without decreasing efficiency

Utility Services Board Member

City of Lawrence / March 2026-Present

- Confirm and approve annual budget of \$26 million and all expenses
- Approve all vendor projects and bond issuances
- Ensure adherence of all EPA guidelines

Regional Operations Manager

Crete Carrier Corporation / November 2015-May 2022

- Manage northeast and midwest regional operations consisting of over \$40 million in business with an 18% profit margin (84% operating ratio)

- Manage 8 salaried Operations Associates.
- Grew Midwest and Northeast regional operations from \$25 million in revenue for 2015 to \$40 million in 2019.
- Improved profit margin from less than zero in 2015 to 18% in 2019.

Northeast Fleet Manager.

Crete Carrier Corporation / May 2015-November 2015.

- Supervised 425 Northeast drivers on regional and national fleets for all non-operational administrative tasks.
- Improved overall in-service per truck by 4% and decreased driver turnover by 25%.
- Supervised two Assistant Fleet Managers and 5 hourly employees.

Southeast Assistant Fleet Manager.

Crete Carrier Corporation / February 2014-May 2015.

- Assisted in supervision of over 800 drivers on regional and national fleets for all non-operational tasks.
- Improved total driver count by 23% during tenure.
- Assisted in supervision of 6 hourly employees.

Duty Manager.

US Air Force / May 2012 – February 2014.

- Supervised night operations of a USAF club including bar, pizzeria, sandwich shop, coffee station, and casino. Improved overall sales by 11% during evening shift.

Awards and Acknowledgements.

Georgia-Pacific Midwest Dedicated Carrier of the Year 2017 and 2018.

The Crete Carrier Midwest regional Georgia Pacific dedicated fleet that I supervise was awarded the top dedicated carrier for Georgia-Pacific yearly for excellence in service two years in a row.

ConAgra Regional Carrier of the Year 2017.

ConAgra awarded Crete Carrier of the year for 2017 in the Midwest region.

Kellogg's Carrier of the Year 2015, 2016, 2017.

Kellogg's awarded Crete Carrier their highest award for excellence in service three years in a row, the first carrier to receive it as a threepeat.